



MEET JESSICA'S NEW BUNDLE OF JOY



On August 11, 2018, Jessica Cettina from our firm welcomed her daughter, Sydney Rae, into the world at a tiny 5 pounds, 13 ounces and 19 inches long!

As most of you are aware, beginning January 1, 2018, the State of New York enacted a Paid Family Leave Act which allows employees of private companies to take 8 weeks of maternity or paternity leave (in 2019 employees will be able to take up to 10 weeks and in 2021 up to 12 weeks). During this leave, an employer must hold an employee's job and continue to pay their health insurance (if it was paid by the employer prior to the leave.) During this 8-week period, New York State will reimburse the employer up to \$652.96 per week.

Since New York State enacted this plan, Jessica was able to stay home with her new daughter Sydney for 8 weeks, she was paid her salary in full and the firm was partially reimbursed, her medical benefits continued, and she was able to stay home with Sydney without worrying about if she would have a job to return to.

Jessica was home for Sydney's first smile, all her feedings and all of her snuggles without worry.

Meanwhile, Sales Tax Defense LLC was able to continue with Jessica's clients without interruption. Jessica's work was slowly transitioned to Bryan and the clients were able to get familiar with Bryan and be comfortable with the transition prior to Jessica's leave.

The New York State paid family leave act is beneficial to employees, employers and most importantly the newest bundles of joy being born everyday that need all the love and attention from their new parents without worry they will have no job to return to.

SUCCESS STORY



Charlotte Learns to Walk & Jessica Is There For Her First Steps Thanks to The New York State Family Leave Act!

After reading our newsletter, you know that Jessica gave birth to her daughter, Sydney Rae, on August 11, 2018. However, what some of you may not know is Jessica had another daughter, Charlotte Rose, only 1 year prior on July 27, 2017. Because of the firm's parental leave policy, Jessica was home for 8 weeks with both of her girls and while she was home, Charlotte had the biggest success yet in her one year of life and Jessica was there to not only witness and celebrate her success but also catch the moment and all of the excitement surrounding this moment on tape!

On October 4, 2018, Charlotte took her first steps!

ABOUT THE FIRM



We are a dedicated team of sales and use tax professionals who have committed our careers to helping businesses and fellow professionals with sales and use tax problems.

Since the only work we are focused on is sales tax consulting, businesses never have to be concerned that we will try to sell them other services they do not need. And professionals never have to be concerned with Sales Tax Defense LLC encroaching on their client relationships, because we view you, our fellow professional, as our client.

WHEN YOU HAVE A SALES TAX PROBLEM, *WE ARE THE SOLUTION!*

CALL: **631-491-1500**

CONTACT US!

“

I can't thank you enough for the hard work you and your staff put in to helping me out of the deep tax issue I was saddled with. With the settlement now fulfilled I am able to live life with a lot less stress and move towards financial stability. .

-Daniel C.

MORE TESTIMONIALS

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